



# WORKPLACE VIOLENCE AGAINST NURSES

The Missouri Nurses Association represents thousands of registered nurses across the State of Missouri. **One of the top issues we hear about from our members is Workplace Violence against nurses.**

To better understand the issue, MONA and partner organizations, developed a survey about Workplace Violence in Missouri.

**We conducted the survey electronically in the Fall of 2025. Below are some of the key takeaways:**

- Reported experiences of workplace violence were high across all categories of workplace violence: verbal abuse was reported by 90.3%, psychological abuse by 88.3%, physical abuse by 63.1%, and sexual abuse by 36.9% of those surveyed
- 46.6% considered leaving their job a few times because of Workplace Violence
- A clear majority reported negative effects on mental health, with 63.2% somewhat or strongly agreeing
- Support for preventative measures was overwhelming: 88.4% somewhat or strongly agreed that additional measures are needed to prevent workplace violence, and 92.2% strongly supported state legislation to protect nurses
- After the survey was completed, MONA partnered with statisticians at Missouri State University to analyze the data. They found statistical significance that Workplace Violence was causing nurses to consider leaving their job and/or the nursing profession entirely
- Greater frequency of workplace violence in the past 12 months significantly predicted higher intent to leave
- Overall, these findings demonstrate that experiences of workplace violence, particularly when they affect personal life, are significant and meaningful predictors of workers' intention to leave their job or profession.

## **Senate Bills Related to WPV:**

- SB 841 (Sen. Bernskoetter) → Workplace Violence Signage Language
- SB 1134 (Sen. Henderson) → Workplace Violence Signage Language

## **House Bills Related to WPV:**

- **HB 2072 (Rep. Phelps) → Changes definition of assault in the 4th degree**
- HB 1918 (Rep. Casteel) → Expands the definition of special victim to include... registered nurses
- HB 1920 (Rep. Murray) → Creates new protections for Healthcare Workers and allows Hospitals to get state reimbursement to improve security
- HB 2372 (Rep. Peters) → Workplace Violence Signage Language